

SCENARIO 6: Establishing Maximum Administrative Savings

First:

The savings claimed in the Academic Reorganization White Paper scenarios are modest and insufficient to warrant major organizational changes that could result in potentially unforeseen consequences.

Scenario 6 seeks to establish the maximum savings that might be achieved by reorganizing the administrative structure of USM. It is critical to determine the maximum that could be saved by administrative reorganization because the next step may include retrenchment layoffs.

Scenario 6 recognizes that the College of Arts and Sciences is essentially as large and diverse as the entire rest of USM, yet for years CAS has operated on a tight budget with very limited administrative costs. Consequently, maximum savings may be achieved by retaining CAS and using it as a model of efficient administrative structure. The rest of USM (except the Law School and perhaps L-AC) would be reorganized into a second college. Scenario 6 does not necessarily propose implementation of this extreme plan but rather it attempts to establish a starting point of maximum savings from which the reorganization planning process could begin with stakeholders and citizens able to participate and observe in a meaningful way.

Second:

The website includes a description of the dollar value savings for Scenario 6 provided by Susan Feiner.

Susan's pdf also includes tables for employment growth by position for all schools in the U.S. The data is from IPEDS: <http://nces.ed.gov/IPEDS/>

Third:

Susan has gotten data from IPEDS for USM specifically (employment growth by position for '93,'97,'07) and the spreadsheet will be posted here.