

University of Southern Maine  
College of Nursing and Health Professions  
**Annual Report 2004-2005**

Submitted to Joseph Wood, Provost and Vice President for Academic Affairs  
Jane Marie Kirschling, Dean and Professor of Nursing, September 7, 2005

In 2004-2005 the College of Nursing and Health Professions (referred to as College) had 42 full-time faculty, 48 part-time faculty (many who taught multiple courses/clinical), and 12 staff<sup>1</sup>. The College's faculty and staff are housed on all three campuses of USM.

**Major Accomplishments within the College (not prioritized)**

1. Enrollment in the College included (USM's Five Year Enrollment Statistics Report (Spring)):

	2000	2001	2002	2003	2004	2005
Health Sciences	8	11	9	7	13	22
Nursing						
Accelerated	-	-	-	20	36	32
Candidate	1	-	61	140	199	119
Major (includes RNs)	286	293	312	323	377	385
Sports Medicine						
Athletic Training	22	22	23	23	18	26
Exercise Physiology	27	29	32	35	29	22
Health Fitness	54	58	53	42	39	42
Candidate	36	43	28	31	35	43
Therapeutic Recreation						
Associate	9	7	10	8	5	6
Baccalaureate	61	68	77	63	58	51
Nursing (graduate <sup>2</sup> )	113	93	95	99	104	102
Total	616	624	700	791	913	850

2. Graduations from the College's majors were as follows (USM's Five Year Degrees Awarded Statistics Report):

	1999	2000	2001	2002	2003	2004	2005 <sup>3</sup>
Health Sciences	3	6	4	5	1	1	6
Nursing (undergraduate)	104	93	85	80	97	121	133
Nursing (graduate degree)	39	28	29	20	25	25	34
Nursing (graduate certificate)	4	8	4	5	9	7	5
Sports Medicine	-	9	23	23	29	9	25
Therapeutic Recreation <sup>4</sup>	22	36	9	15	32	9	13
	172	180	154	148	193	172	216

<sup>1</sup> Includes nursing faculty and staff at Lewiston-Auburn College

<sup>2</sup> Includes Certificate of Advanced Study and Master's Degree students

<sup>3</sup> Graduate numbers are based on September 6, 2005 report from SIRS, not final

<sup>4</sup> Includes Associate and Baccalaureate Degrees

## 3. The College also continued to experience growth in credit hour production:

	Credit Hours						FTE Students 2004-2005
	2000	2001	2002	2003	2004	2005	2004
Fall <sup>5</sup> Undergraduate	4,565	5,197	6,094	6,632	7,231	-	482
Fall Graduate	660	583	616	670	670	-	74
Spring <sup>6</sup> Undergraduate	-	4,310	5,104	6,216	6,588	6,524	435
Spring Graduate	-	640	522	605	694	715	79

4. Enrollments in the College's minors in Fall 2004 included: 16 Holistic and Integrated Health, 8 Leadership Management, and 2 Nature Tourism.
5. In collaboration with USM's administration, continue to implement plan for increasing admission and progression standards for the undergraduate nursing program and limiting enrollments to assure program quality.
6. Offered the National Youth Sports Program at USM for the fourth year (lead faculty Christina Beaudoin) and ran a third successful Sports Nutrition Institute (lead faculty Janet Whatley Blum).
7. Implemented year 3 (final year) of HRSA grant, Satellite Expansion of USM's Generic BSN Program (Marianne Rodgers Project Director).
8. Under the leadership of Janis Childs, continued participation in the National League for Nursing/Laedral project "designing and implementing models of innovative use of simulation to teach nursing care of ill adults and children: A national, multi-site, multi-method study." Created simulation classroom in Masterton Hall and develop a proposal, which was approved, for Maine Medical Center to purchase and house on the Portland campus "SimBaby."
9. Janet Whatley Blum continued to serve as the principal investigator on a Centers for Disease Control grant, "implementation of snack/soda policy in public schools and the impact on health indicators in school-aged children."
10. Completed year three of a subcontract with Maine Bureau of Health to Build Infectious Disease Surveillance Capacity (funded through Centers for Disease Control), including Anne Keith serving as lead program evaluator. In collaboration with Muskie School, began search for full-time faculty member for Muskie that has experience in program evaluation.
11. The College's faculty submitted 10 external grants and 7 were funded for a total of \$1,036,398 in direct costs and \$98,246 in indirect costs.

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<sup>5</sup> Fall data from Management Information Services Data Report #04-05

<sup>6</sup> Spring data from management Information Services Data Report #05-02

12. Of the 12 Faculty Senate Research Awards in 2004, 5 went to CONHP faculty; total amount awarded \$7,358 (Christine Beaudoin, Tina Claiborne, Karen Croteau, David Jones, and Christopher Scott). In addition, 2 faculty received USM Technology Grants (Brian Toy and Tina Claiborne).
13. Faculty also received USM Community Building Grants (David Jones, Jay Myers, and Judith Spross/Victor Liberi) and a USM Teaching Enhancement Grant (Tina Claiborne and Brian Hodgkin from ASET).
14. Faculty continued to actively engage students in a range of partnerships in Maine communities, as well as internationally. Formal partnerships include:
  - Bayside Community (Linda Lamberson and Susan Sepples)
  - Casco Bay Community (Janet Burson and Maggie Fournier)
  - Cultivating Communities (Corinne Martin and Marianne Rodgers)
  - Health Outreach Project in the Dominican Republic (Carol Doane, Anne Keith, and Whitney Lutz)
  - Healthy Aging/Elder Life Program (Noreen Vincent)
  - Lewiston-Auburn Community (Whitney Lutz and Diane White)
  - Long Creek Youth Development Center (Jill Colton-Spina and Michelle Vaughn)
  - Nathan Clifford School (Janis Childs and David Jones)
  - Parkside Community (Valerie Hart)
  - Portland Parks and Recreation Before and After School Program (David Jones)
  - Promoting Healthy Babies Partnership (Laurie Caton-Lemos and Lois Hamel)
  - Sagamore Health Clinic (Helen Peake-Godin)
  - University Health Services (Rosemary Johnson and Marge Thomas Lawson); nursing students Emily LeVan and Gail Burgess worked with Mary Kay Kasper to develop Team USM, a fitness club offered free to USM students, faculty and staff (*Portland Press Herald* article, “Weight is over: USM starts fitness club”, February 4, 2005, Glenn Jordan staff writer)
15. Victor Liberi provided 971 rehabilitation treatments to USM athletes in the Sports Medicine Athletic Training lab on the Gorham campus.
16. Under the direction of Helen Peake-Godin and with the financial support of Maine Medical Center, provided 918 women’s clinic visits (up from 854 in the previous year) in the Sagamore Health Center. In addition 847 nursing student visits were done with to residents of Sagamore Village and 420 with Loring House residents during 2004-2005.
17. During the academic year, Phyllis Healy, Patricia Hentz, Rosemary Johnson, and Marge Thomas Lawson each provided nurse practitioner services one day a week in University Health Services.
18. Victor Liberi provided athletic training services for one week at the United States Olympic Training Center in Marquette, Michigan.

19. Recreation and Leisure Studies faculty continued their work related to animal assisted therapy, inclusivity of persons with disabilities, and the recreation assistive technology exchange (RATE) (see <http://www.usm.maine.edu/conhp/rate%20web%20page/index.htm>). Linda Meyer, who coordinates RATE, was featured in Fall 2004 issue “One in Five”, an Alpha One publication.
20. Welcomed three new nursing instructors – Rosemary Prentice, Cynthia Randall, and Michelle Vaughan to the Portland campus.
21. Two faculty members were promoted and granted tenure – Chris Beaudoin and Janet Whatley Blum, Associate Professors of Sports Medicine. Two additional faculty were granted tenured – Patricia Hentz, Associate Professor of Nursing and David Jones, Associate Professor of Recreation and Leisure Studies.
22. Carla Randall completed her PhD from the University of Victoria.
23. Actively supported faculty scholarship, including providing editorial support, grant writing support, and pilot money. Since the 2003-2004 report, the College’s faculty have “in press” or published articles/chapters in a variety of journals and books including, for example:
  - *Activities Directors’ Quarterly* (Nancy Richeson)
  - *American Journal of Recreation Therapy* (Neil and Nancy Richeson; Nancy Richeson)
  - *American Therapeutic Recreation Association* (Nancy Richeson and Karen Croteau)
  - *Clinical Advisor* (Valerie Hart)
  - *Encyclopedia for Nursing Research* (entry by Marge Thomas Lawson)
  - *International Journal of Human Caring* (Patricia Hentz and Lauterbach; Lauterbach and Patricia Hentz)
  - *International Society of Sports Nutritionists* (Chris Scott, chapter)
  - *Journal of Professional Nursing* (Carter, Maggie Fournier, and colleagues)
  - *Journal of Psychosocial Nursing* (Valerie Hart)
  - *Journal of Sports Science* (Chris Scott and Kemp)
  - *Journal of the American College of Nutrition* (Janet Whatley Blum)
  - *National Athletic Trainer’s Association News* (Victor Liberi)
  - *Nursing Education Perspectives* (Janis Childs and Sue Sepples)
  - *Nutrition* (Chris Scott and Devore)
  - *Oncology Nursing Forum* (Dawson, Sellers, Judith Spross and colleagues)
  - *Portland Press Herald Maine Voices Section* (David Jones, September 14, 2004, “Disabled Kids Unwelcome on Many Playgrounds”)
  - *Therapeutic Recreation Journal* (David Jones and Anderson)
  - *Training and Conditioning* (Brian Toy)
  - *Youth Studies Australia* (Schofield, Schofield, Dickson, and Karen Croteau)

24. Faculty presented at a variety of meetings, many with financial support of the College. Examples of national and international meetings include:
- American Academy of Nurse Practitioners 19<sup>th</sup> Annual National Conference (Rosemary Johnson)
  - American Association of Colleges of Nursing Baccalaureate Conference (Phyllis Healy and Marianne Rodgers); Clinical Nurse Leader Regional Meeting (Judy Spross); Master's Education Program (Valerie Hart)
  - American Association of the History of Nursing (Phyllis Healy)
  - American College of Sports Medicine Annual Meeting 51<sup>st</sup> Annual Meeting (Karen Croteau)
  - American Public Health Association Annual Meeting (Helen Peake-Godin and Peggy Akers; Anne Keith, Graber, and Kuehnert; Storjell; Storjell, Kuehnert, and Anne Keith)
  - American Therapeutic Recreation Association (Nancy Richeson)
  - Annual National Conference on Nursing Skills Laboratories 6<sup>th</sup> (Janis Childs)
  - Behavioral Health 2004, Annual Fall Forum on Addiction (Kim Moody)
  - Community of Caring Conference, Center for Positive Aging, Florida Gulf Coast University (Nancy Richeson)
  - Dedication of a Plaque Honoring Miss Hibbord's Work at the Museum of the Panama Canal (Phyllis Healy)
  - International Association for Human Caring 26<sup>th</sup> Conference (Patricia Hentz)
  - International Society of Sports Nutrition (Chris Scott)
  - National Athletic Trainers Association Educator's Conference (Victor Liberi, Brian Toy, Jay Myers, and Tina Claiborne; Brian Toy, Jay Myers, Victor Liberi, and Tina Claiborne)
  - National Athletic Trainers' Association 55<sup>th</sup> Annual Meeting and Clinical Symposium (Brian Toy and Rahman)
  - National Rural Women's Health Conference (Janet Burson and Maggie Fournier)
  - NLN Nursing Summit (Janis Childs; Coolidge, Rosemary Johnson and Marge Thomas Lawson)
  - North American Association for the Study of Obesity (Janet Whatley Blum)
  - North American Learning Resource Centers 10<sup>th</sup> Biannual Conference (Janis Childs)
  - Qualitative Health Research 11<sup>th</sup> Conference (Patricia Hentz)
  - State of the Science in Nursing Research Conference (Sue Sepples)
  - Therapeutic Recreation Educators Conference (Nancy Richeson and David Jones)
  - World Leisure Congress (David Jones)
25. Faculty continued to actively contribute in the service mission. Examples include:
- All Children Exercise Simultaneously (ACES) Day, Williams-Cone Elementary School, Topsham, Maine (Karen Croteau)
  - Assistive Technology Think Tank Advisory Group associated with the Assistive Technology Framework for the State of Maine Program joined sponsored by the Maine Educational Center for Assistive Technology and the Maine Consumer Information Technology Exchange (Linda Meyer)

- Camp Sunshine Board of Directors (Carol Doane)
- Commission to Study Public Health, State of Maine (Janet Whatley Blum)
- Community Counseling Center Board of Directors (Linda Lamberson)
- Community Counseling of Maine Board of Directors (Linda Lamberson)
- Community Health Services Ethics Committee (Patricia Hentz)
- Gay and Lesbian Advocates and Defenders, Maine State Council (Maggie Fournier)
- Governor’s Council on Physical Fitness, Sports, Health and Wellness, State of Maine; Pedometer Program Subcommittee (Karen Croteau)
- Healthy Maine 2010 Nutrition and Physical Activity Priority Area Workgroup (Christina Beaudoin)
- Home Health Visiting Nurse Services of Southern Maine Executive Board Member and Advisory Committee Chair (Susan Sepples)
- HomeHealth Visiting Nurses of Southern Maine Board of Directors and Hospice Advisory Board (Helen Peake-Godin)
- Jason Program Advisory Board (Carol Doane)
- Maine Center for Public Health Board of Directors (Anne Keith)
- Maine Institute for Public Safety Advisory Board (Janet Burson)
- Maine Medical Center: Gibson 5 (Oncology Unit) Practice Subcommittee on Complementary Therapy (Judith Spross), Nursing Research Committee (Susan Sepples)
- Maine Resource Development Corporation President Board of Directors (Bill McCullough)
- March of Dimes Maine Chapter, Folic Acid Council, Prematurity Campaign Committee, Program Services Committee (Laurie Caton-Lemos)
- Mercy Health System of Maine Board of Directors (Marianne Rodgers)
- Mercy Hospital Quality Committee, Chair (Marianne Rodgers)
- My Wonderful Dog (Service Dog Training Program) Board of Directors (Bill McCullough)
- Planned Parenthood of Northern New England Education Resources Material Committee (Laurie Caton-Lemos)
- Prevention of Adolescent Suicide Educator, Department of Health and Human Services, State of Maine (Patricia Hentz)
- Ronald McDonald House, Weekend Manager (Carol Doane)
- Southern Maine Community College Nursing Advisory Committee (Phyllis Healy)
- US Coast Guard Auxiliary, teach first aid class (Janis Childs)
- Waynflete School Board of Trustees (Maggie Fournier)

26. Faculty also engaged in the work of their respective professions. Examples of leadership at the state, regional, national, and international level are provided below:

- Advisory Council on Athletic Trainers, State of Maine Department of Professional and Financial Regulation Office of Licensing and Registration (Brian Toy)

- American Association for the History of Nursing, Member of Finance Committee and Chairperson Student Research Award Nominating Committee (Phyllis Healy)
- American Association of Critical Care Nurses Southern Maine Chapter, Board of Directors Executive Committee (Carol Doane)
- American College of Sports Medicine, Maine State Representative “Shares” Membership Program (Karen Croteau)
- American Therapeutic Recreation Association (ATRA) Geriatric Treatment Network Coordinator (Nancy Richeson)
- ANA Maine, Continuing Education Review Process Committee (Marge Thomas Lawson); Secretary of the Board of Directors (Noreen Vincent)
- Association of Women’s Health, Obstetric, and Neonatal Nurses Maine Section Chair (Laurie Caton-Lemos)
- International Nursing Association of Clinical Simulation and Learning, 1<sup>st</sup> Vice President of Communications (Janis Childs)
- Joint Review Committee on Educational Programs in Athletic Training, Site Visitor (Brian Toy)
- National Athletic Trainers’ Association, Board of Certification Qualified Examiner (Jay Myers); Reviewer Research and Education Foundation Grants (Brian Toy); Continuing Education Provider at USM (Victor Liberi)
- National Institute on Recreation Inclusion, Steering Committee for annual national institute (David Jones)
- National Therapeutic Recreation Society and American Therapeutic Recreation Association Joint Task Force on Higher Education (David Jones)
- National Therapeutic Recreation Society, Internship and Fieldwork Committee Chairperson, Committee on Adventure Programming Chairperson, State and Regional Advisory Council, representing Maine (David Jones)
- New England Chapter of American College of Sport Medicine, Maine State Representative (Janet Whatley Blum); Executive Committee Member (Member-at-Large and Chair of Marketing Committee (Karen Croteau)
- Sigma Theta Tau International, Kappa Zeta Chapter-at-Large (Elizabeth Elliott and Noreen Vincent, Faculty Counselors)
- The Center for Therapeutic Recreation, Board Member (Nancy Richeson)

27. Faculty received the following awards in 2004-2005:

- Judy Spross and colleagues received a Book of the Year Award from the *American Journal of Nursing* for the book “Advanced Practice Nursing: An Integrative Approach”, 3<sup>rd</sup> edition, Elsevier Publishing.
- Member of the Year, American Therapeutic Recreation Association (Nancy Richeson)
- Outstanding Service Award, National Therapeutic Recreation Society (David Jones)
- Outstanding Service Award, Visiting Nurse Service (Rosemary Johnson)
- USM Faculty Senate Award for Community Service (Maggie Fournier) and Scholarship (Nancy Richeson)

28. Faculty selected 36 recipients of College scholarships (total \$33,150) for 2005-2006 academic year.
29. Provided 13 graduate students with assistantships, the students worked with 12 faculty: \$17,000 funded through USM Graduate Office, \$6,375 funded through Payson Endowment, and \$3,188 funded with ITV revenue.
30. Offered 10 courses over ITV/compressed video and enrolled an estimated 170 students at distance sites.
31. Corrine Martin revised existing minor in Health Studies to include greater emphasis on holistic health – new minor is Holistic and Integrative Health Minor. In collaboration with the School of Applied Engineering, Science, and Technology, Linda Meyer facilitated the design of a new minor in Nature Tourism.
32. Development activities in 2004-2005 included the following:
  - Received news of a \$245,000 federal earmark for expansion/renovation of Masterton Hall to include enhanced simulation facilities for nursing. Began working with SMRT in February on this project, including holding multiple focus groups with stakeholders and assessing the overall needs of all occupants of Masterton Hall for the future.
  - Received confirmation of “new” planned gifts totaling \$1,250,000.
  - Generated \$253 in appeal to 10, 20, and 30 nursing alumni for the “pin fund” to support nursing convocation.
  - Generated \$42,830 in the spring 2005 annual appeal and phonathon to the College’s alumni to support scholarships.
  - Secured commitment from Maine Medical Center to purchase “SimBaby” to be housed on the Portland campus.
  - Janet Burson and Susan Taylor collaborated to produce two issues of *Connections*. Sent to alumni and donors.

**Administrative Goals 2005-2006 (not prioritized)**

1. Finalize College of Nursing and Health Professions strategic plan for next five year (work began late in 2004).
2. Continue to work on fund-raising for the College of Nursing and Health Professions (ongoing goal).
3. Continue to actively work on nursing program expansion in collaboration with the University of Maine System, the Community College System, and OMNE Nursing Leaders of Maine (ongoing goal).
4. Support interim leadership in Sports Medicine Department,
5. Support Sports Medicine Department, Athletic Training major, in preparation of accreditation self-study report (new goal).
6. In collaboration with Maine Medical Center, implement Clinical Nurse Leader master’s option (admission January 2006).
7. Support development of intent to plan for Doctorate of Nursing Practice degree.
8. Support development of three separate majors in Sports Medicine.

9. Support USM's initiatives related to General Education reform.
10. Continue to stabilize enrollments in the undergraduate nursing program (including Portland and Lewiston-Auburn) while increasing admission and progression standards (ongoing goal).
11. Continue to actively support College's initiatives related to diversity (ongoing goal).
12. Continue to support faculty scholarship (ongoing goal).
13. In collaboration with the Muskie School and the Maine public health community, support USM's involvement in public health education and research in Maine (ongoing goal).
14. Advance work on Masterton renovation and remodel to enhance use of simulation and to better utilize space to meet needs of all the occupants of the building (new goals).
15. Explore desirability and feasibility of enhanced collaboration or potential merger between CONHP and Lifeline (new goal).
16. Actively pursue environmental sustainability practices within the College and Masterton Hall (new goal).

## **DEAN'S CONTRIBUTIONS IN SCHOLARSHIP, TEACHING, COMMUNITY AND PROFESSIONAL SERVICE**

### **2004-2005 Scholarship**

- Morin, K., & Kirschling, J.M. (2004). Invited editorial: Whither the leadership. *Journal of Nursing Education*, 43(11), 483
- Kirschling, J.M. (2005). View from the Board – Nurse philanthropists – “leading the way”. *Journal of Hospice and Palliative Nursing*, 7, 123-124
- Kirschling, J.M. (2005). Update on efforts in Maine to educate Clinical Nurse Leaders. *ANA-Maine Journal*, Spring, 13
- Kirschling, J.M., & Rodgers, M. (2005). Succession planning in an interdisciplinary college: Positioning the nursing program. *Nursing Leadership Forum*, 9, 87-91
- Kirschling, J.M. (2005). *Fall 2004 Survey of Maine Nursing Education Programs*. Portland, ME: University of Southern Maine College of Nursing and Health Professions. Available at [www.usm.maine.edu/conhp](http://www.usm.maine.edu/conhp)
- Kirschling, J.M. (2004, September). *Professional Organization Membership*. Invited presenter for Hospice and Palliative Nurses Association Professional Development Continuing Education Series – Web Teleconference, Pittsburgh, PA
- Kirschling, J.M. (2005, April). *Testimony “LD263 An Act to Support and Expand Nursing Education Opportunities at Maine’s Public Universities”*, provided on behalf of the University of Maine System and University of Southern Maine, Maine Legislature - Joint Standing Committee on Appropriations and Financial Affairs, public hearing
- Kirschling, J.M., & Colgan, C. (2005, May). *Update on Maine’s Workforce Initiatives*. Invited presentation, 4<sup>th</sup> Annual Maine Nursing Summit, Augusta, ME

### **2004-2005 Teaching**

- NUR470 Leadership, Management, and Ethics, Fall 2004 and Spring 2005, co-taught with Maggie Fournier
  - Guest faculty, *Emotional intelligence*, Summer 2005
- CON472 Leadership and Professional Issues (RN-BS students), guest faculty *Health care and nursing in Maine: The future*, April 2005
- NUR606 Leadership, Health Policy and Change (graduate students), *Maine's nursing shortage and national educational initiatives*, April 2005

### **2004-2005 Community Service**

- Androscoggin Home Care & Hospice Board of Directors, member 2005-present
  - Professional Advisory Committee, member 2005-present
- Committee to Advise the Office of Public Health Emergency Preparedness, State of Maine, Department of Human Services, Bureau of Health, member 2002-present
- Maine Center for Public Health Board of Directors, member 2001-present
  - Finance and Fundraising Committees, member 2003-present
  - Search Committee for President, 2004-2005
- Maine Health Nurse Executive Council, member 2003-present
- Maine Medical Center Board of Directors, member 2003-present
  - Education and Research Committee, member 2003-present
  - Performance Improvement Committee, member 2003-present
- Maine Quality Forum Advisory Council Provider Group, appointed member 2004-present
- Southern Maine Community College: Respiratory Therapy Program Advisory Committee, member 2000-present; Nursing Program Advisory Committee, member 2004-present

### **2004-2005 Professional Service Activities**

- Serve as reviewer for:
  - *American Journal of Hospice and Palliative Medicine*, 1985-present
  - *Issues in Mental Health Nursing*, 1988-present
  - *Advances in Nursing Science*, 1989-present
  - *Journal of Nursing Education*, 1991-present
    - Co-editor with Karen Morin, special issue on *Leadership in Nursing Education*, Fall 2004
  - *Journal of Professional Nursing*, 1994-present
  - *Home Healthcare Nurse*, 1996-present
  - *Families, Systems & Health*, 1997-1998 Ad-Hoc, 1998-present Advisory Editor
  - *Journal of Psychosocial Nursing*, 1997-present
  - *Nursing and Health Care Perspectives*, 2000-present
- Convener, Maine Nursing Summit, December 2001, December 2002, May 2004, and May 2005; Augusta, ME
- American Association of Colleges of Nursing
  - Member, Board of Directors, 2003-present (elected to a second two-year term)
    - Chairperson, Government Affairs Committee, 2003-present

- *Reviewer, AACN and The John A. Hartford Foundation, Creating Careers in Geriatric Advanced Practice Nursing, August 2004*
- American Nurses Association
  - *Member, ANA-Maine, 2001-present*
- Hospice and Palliative Nurses Association
  - *Board of Directors, 2000-present; Vice-president 2001; President 2002-2003*
  - *Member, Planning and Resource Committee, 2005-present*
  - *Board liaison, Public Policy Association Committee, 2005-present*
- Hospice and Palliative Nurses Foundation
  - *Member, Board of Directors, 2002-present; Chairperson 2005-present*
  - *HPNF Board Representative to Alliance for Excellence in Hospice and Palliative Nursing, 2005-present*
- OMNE, Nursing Leaders of Maine
  - *Chairperson Bylaws Committee, Member of Executive Committee, 2001-present*
- Sigma Theta Tau International
  - *Kappa Zeta Chapter-at-Large 1999-present*
    - *Chairperson, Bylaws Committee 2003-present*
  - *Virginia Henderson Fellow and Billye Browne Fellow*
- Sigma Theta Tau International Foundation
  - *Member, Board of Directors, 2001-present; Chairperson, 2003-present*

#### **2004-2005 University Service**

- Academic Council, Member 1999-present
  - Budgeting work group, 2005-present
- Faculty Senate, ex-officio Member 1999-present
- Chairperson, School of Business Dean's Search Committee 2005-present
- Management Council 2005-present
- Member, Earmark Committee 2004-present
- Member, Summer Session Strategic Planning Committee 2005