

University of Southern Maine  
College of Nursing and Health Professions  
**Annual Report 2003-2004**

Submitted to Joseph Wood, Provost and Vice President for Academic Affairs  
Jane Marie Kirschling, Dean and Professor of Nursing, September 7, 2004

In 2003-2004 the College of Nursing and Health Professions (referred to as College) had 42 full-time faculty, 34 part-time faculty (many who taught multiple courses/clinical), and 12 staff. The College's faculty and staff are housed on all three campuses of USM.

**Major Accomplishments within the College (not prioritized)**

1. Enrollment in the College continued to grow, especially in nursing (USM's Five Year Enrollment Statistics Report (Spring):

	2000	2001	2002	2003	2004
Health Sciences	8	11	9	7	13
Nursing					
Accelerated	-	-	-	20	36
Candidate	1	-	61	140	199
Major (includes RNs)	286	293	312	323	377
Sports Medicine					
Athletic Training	22	22	23	23	18
Exercise Physiology	27	29	32	35	29
Health Fitness	54	58	53	42	39
Candidate	36	43	28	31	35
Therapeutic Recreation					
Associate	9	7	10	8	5
Baccalaureate	61	68	77	63	58
Nursing (graduate <sup>1</sup> )	113	93	95	99	104
Total	616	624	700	791	913

2. Graduations from the College's majors were as follows (USM's Five Year Degrees Awarded Statistics Report):

	1999	2000	2001	2002	2003	2004 <sup>2</sup>
Health Sciences	3	6	4	5	1	0
Nursing (undergraduate)	104	93	85	80	97	118
Nursing (graduate degree)	39	28	29	20	25	25
Nursing (graduate certificate)	4	8	4	5	9	7
Sports Medicine	-	9	23	23	29	9
Therapeutic Recreation <sup>3</sup>	22	36	9	15	32	8
	172	180	154	148	193	167

<sup>1</sup> Includes Certificate of Advanced Study and Master's Degree students

<sup>2</sup> Graduation numbers are based on August 24, 2004 report from SIRS, not final

<sup>3</sup> Includes Associate and Baccalaureate Degrees

3. The College also continued to experience growth in overall head count and credit hours:

	Head Count			Credit Hours		
	2004	2003	% Change	2004	2003	% Change
Summer (8/13 report)	546	477	14.5%	4,100	3,177	29.1%
Spring (1/9 report)	833	723	15.2%	9,241	8,186	12.9%
Fall (10/16 report)	886	791	12.0%	9,875	8,742	13.0%

4. In collaboration with USM's administration, developed and implemented a plan for increasing admission and progression standards for the undergraduate nursing program and limiting enrollments to assure program quality.
5. Offered the National Youth Sports Program at USM for the third year (lead faculty Christina Beaudoin) and ran a second successful Sports Nutrition Institute (lead faculty Janet Whatley Blum).
6. Implemented year 2 of HRSA grant, Satellite Expansion of USM's Generic BSN Program, total award of 3 year grant is \$797,501 (Marianne Rodgers Project Director).
7. Under the leadership of Janis Childs, USM is one of eight sites selected nationally to participate in the National League for Nursing/Laedral project "designing and implementing models of innovative use of simulation to teach nursing care of ill adults and children: A national, multi-site, multi-method study." With College funds, purchased SimMan. As described in the *Portland Press Herald* on March 22, 2004, "the newest teaching tool to hit Maine's health care scene, the computer-automated dummy utters pre-recorded messages, groans, has a pulse, makes bowel sounds and yes – comes back to life, again and again."
8. Janet Whatley Blum continues to serve as the principal investigator on a Centers for Disease Control grant, "implementation of snack/soda policy in public schools and the impact on health indicators in school-aged children."
9. Completed year two of a subcontract with Maine Bureau of Health to Build Infectious Disease Surveillance Capacity (funded through Centers for Disease Control), including Anne Keith serving as lead program evaluator.
10. The College's faculty submitted 10 external grants and 8.5 were funded for a total of \$1,160,469 in direct costs and \$105,440 in indirect costs.
11. Of the 12 Faculty Senate Research Awards, 5 went to CONHP faculty; total amount awarded \$7,358 (Christina Beaudoin, Tina Claiborne, Karen Croteau, David Jones, and Chris Scott). In addition, two faculty received USM Technology Grants (Tina Claiborne and Bonnie Farmer).
12. Nursing faculty continued to actively engage students in a range of partnerships in

Maine communities, as well as internationally. Formal partnerships include:

- American Red Cross (Patricia Hentz)
- Bayside Community (Linda Lamberson and Susan Sepples)
- Casco Bay Community (Janet Burson and Maggie Fournier)
- Nathan Clifford School (Janis Childs and David Jones with Therapeutic Recreation students)
- Healthy Aging/Elder Life Program (Noreen Vincent)
- The USM Health Outreach Project in the Dominican Republic (Carol Doane and Anne Keith)
- Lewiston-Auburn Community (Jeanne McLaughlin)
- Parkside Community (Valerie Hart)
- Pinetree Camp (Carol Doane)
- Promoting Healthy Babies Partnership (Laurie Caton-Lemos and Lois Hamel)
- Sagamore Health Clinic (Helen Peake-Godin)
- University Health Services (Rosemary Johnson and Marge Thomas Lawson)
- Washington Gardens Partnership (Phyllis Healy)

13. Under the direction of Victor Liberi, provided over 1,000 more rehabilitation and cross country/track treatments than the previous academic year in the Sports Medicine Athletic Training lab.
  - 2002-2003 845 Rehabilitation Treatments and 964 Cross Country/Track Treatments – total 1,809.
  - 2003-2004 1,400 Rehabilitation Treatments and 1,525 Cross Country/Track Treatments – total 2,965.
14. Under the direction of Helen Peake-Godin and with the financial support of Maine Medical Center, provided 845 women's clinic visits and roughly 1,400 nursing student visits in the Sagamore Health Center.
15. Jay Myers served as the Team Athletic Trainer for the United States Olympic Committee US Women's Bobsled NGB World Cup and World Championship Events in February 2004 in Germany.
16. During the academic year, Phyllis Healy, Rosemary Johnson, and Marge Thomas Lawson each provide nurse practitioner services one day a week in University Health Services.
17. Recreation and Leisure Studies faculty continued their work related to animal assisted therapy, inclusivity of persons with disabilities, and the recreation assistive technology exchange (RATE) (see <http://www.usm.maine.edu/conhp/rate%20web%20page/index.htm>).
18. Welcomed two new tenure track faculty members – Tina Claiborne, Assistant Professor of Sports Medicine, Judith Spross, Associate Professor of Nursing and three new faculty to the Lewiston-Auburn nursing program – Whitney Lutz, Lecturer of Nursing; Carla Randall, Instructor of Nursing; and James Rhudy, Lecturer of Nursing.

19. Lois Hamel completed her doctoral degree from the University of Maine.
20. One faculty member was promoted and granted tenure – Karen Croteau, Associate Professor of Sports Medicine.
21. Actively supported faculty scholarship, including providing editorial support, grant writing support, and pilot money. College faculty have “in press” or published articles/chapters in a variety of journals and books including, for example:
  - *Activities, Adaptation, and Aging* (Karen Croteau, Nancy Richeson, Susan Vines, and David Jones)
  - *Advanced Practice Nursing* (Judith Spross co-editor and author of 4 Chapters, one with Marge Thomas Lawson)
  - *American Journal of Alzheimer’s Disease and Related Dementias* (Nancy Richeson)
  - *American Journal of Health Promotion* (Karen Croteau)
  - *American Journal of Hospice and Palliative Medicine* (Patricia Hentz)
  - *American Journal of Recreation Therapy* (David Jones and Nancy Richeson; Neil and Nancy Richeson; Nancy Richeson; Nancy Richeson, Karen Croteau, and David Jones)
  - *American Therapeutic Recreation Association Newsletter* (Nancy Richeson)
  - *Annual American Therapeutic Recreation Association* (Nancy Richeson and Bill McCullough)
  - *Are Advanced Practice Psychiatric Nurses a Solution to Rural Mental Health Workforce Shortages?* (Report by Hartley, Valerie Hart, Hanrahan, and Loux)
  - *Encyclopedia for Nursing Research* (entry by Marge Thomas Lawson)
  - *Journal of Allied Health* (Karen Croteau)
  - *Journal of Nursing Education* (Janis Childs, Susan Sepples, and Kimberly Moody)
  - *Journal of Sports Medicine and Physical Fitness* (Christina Beaudoin and Janet Whatley Blum)
  - *Journal of Sports Science* (Chris Scott)
  - *Leisure/Loisir* (David Jones)
  - *Maternal and Child Health Journal* (Janet Whatley Blum, Christian Beaudoin, and Laurie Caton-Lemos)
  - *MRPA Today* (Bill McCullough; Linda Meyer)
  - *Nurse Educator* (Janis Childs and Strodbecht)
  - *Nursing in Contemporary Society: Trends, Issues and Transition to Practice* (Chapter, Janis Childs)
  - *Nursing Knowledge Development* (Chapter, Janice Thompson)
  - *Nursing Leadership Forum* (Marianne Rodgers, Janet Burson, and Jane Kirschling)
  - *Pediatric Nursing* (Kimberly Moody, Janis Childs, and Susan Sepples)
  - *People Places and Plants: New England’s Garden Magazine* (Corinne Martin)
  - *Professional Nursing Role* (Chapter, Patricia Hentz)

- *Psychiatric Mental Health* (Chapter, Valerie Hart and Patricia Hentz)
22. Over the past year, faculty also presented at a variety of meetings. Many of these presentations were financially support by the College. Examples of national and international meetings include:
- American Association of Colleges of Nursing Baccalaureate Education Conference (Bonnie Cashin Farmer)
  - American Association of Colleges of Nursing Master's Education Conference (Marianne Rodgers and Jane Kirschling)
  - American Public Health Association 131<sup>st</sup> Annual Meeting (Janet Burson and Maggie Fournier; Helen Peake-Godin)
  - American College of Sports Medicine National Convention (Chris Scott; Janet Whatley Blum and Christina Beaudoin)
  - American Therapeutic Recreation Association (Nancy Richeson)
  - 26<sup>th</sup> International Association for Human Caring Conference (Patricia Hentz)
  - National Athletic Trainers' Association National Symposium (Victor Liberi, Nancy Richeson, and Tina Claiborne)
  - National Alzheimer's Association (Nancy Richeson)
  - National Collegiate Honors Conference (Janice Thompson)
  - 5<sup>th</sup> National Conference on Nursing Skills (Janis Childs)
  - National Recreation and Park Association Congress (David Jones; Linda Meyer)
  - National Therapeutic Recreation Institute, National Recreation and Park Association Congress (David Jones)
  - North American Association for the Study of Obesity (Janet Whatley Blum)
23. Faculty continued to actively contribute in the service mission. Examples include:
- American Public Health Association Governing Council, Co-chair Violence Prevention Committee of the Maternal Child Health Section (Anne Keith)
  - American Red Cross Volunteer Disaster Team, Health Services and Psychiatric Mental Health (Patricia Hentz)
  - Assistive Technology Think Tank Advisory Group associated with the Assistive Technology Framework for the State of Maine Program joined sponsored by the Maine Educational Center for Assistive Technology and the Maine Consumer Information Technology Exchange (Linda Meyer)
  - Camp Sunshine Board of Directors (Carol Doane)
  - Cape Elizabeth Education Foundation, Grants Committee (Elizabeth Elliott)
  - City of Portland's Peer Educator Program in HIV Prevention, educator (Helen Peake-Godin)
  - Commission to Study Public Health, State of Maine (Janet Whatley Blum)
  - Community Counseling of Maine Board of Directors (Linda Lamberson)
  - Community Counseling Center Board of Directors (Linda Lamberson)
  - Gay and Lesbian Advocates and Defenders, Maine State Council (Maggie Fournier)
  - Governor's Council on Physical Fitness, Sports, Health and Wellness, State of

Maine (Karen Croteau)

- Healthy Maine 2010 Nutrition and Physical Activity Priority Area Workgroup (Christina Beaudoin)
- HomeHealth Visiting Nurses of Southern Maine, Vice-chair Professional Advisory Committee (Janet Burson); Ethics Committee (Patricia Hentz); Board of Directors and Hospice Advisory Board (Helen Peake-Godin)
- Jason Program Advisory Board (Carol Doane)
- Maine Center for Public Health Board of Directors (Anne Keith)
- Maine Institute for Public Safety Advisory Board (Janet Burson)
- Maine Resource Development Corporation President Board of Directors (Bill McCullough)
- Maine Medical Center: Gibson 5 (Oncology Unit) Practice Subcommittee on Complementary Therapy (Judith Spross), Nursing Research Committee (Susan Sepples), Adolescent Health Group (Christina Beaudoin)
- Maine Nutrition Council Board of Directors (Janet Burson)
- March of Dimes Folic Acid Council, Prematurity Council Program Services Committee, State of Maine (Laurie Caton-Lemos)
- Mercy Health System of Maine Board of Directors (Marianne Rodgers)
- Mercy Hospital Quality Committee, Chair (Marianne Rodgers)
- My Wonderful Dog (Service Dog Training Program) Board of Directors (Bill McCullough)
- Planned Parenthood of Northern New England Education Resources Material Committee (Laurie Caton-Lemos)
- People's Opportunity program, Health Advisory Committee for Head Start Program (Anne Keith)
- Prevention of Adolescent Suicide Education, Department of Health and Human Services, State of Maine (Patricia Hentz)
- Ronald McDonald House, Weekend Manager (Carol Doane)
- Southern Maine Community College Nursing Advisory Committee (Phyllis Healy)
- US Coast Guard Auxiliary, teaches first aid class (Janis Childs)
- Visiting Nurse Service, Board of Directors, Executive Committee, Chair, Professional Advisory Committee (Rosemary Johnson)
- Visiting Nurse Services of Maine Executive Board Member and Advisory Committee Chair (Susan Sepples)
- Visiting Nurse Association Home Health Care Honorary Member Board of Directors and member Quality Committee (Marianne Rodgers); Ethics Advisory Committee (Janis Childs)
- Waynflete School Board of Trustees, Finance, Sabbatical Review, Diversity, and Development Committees (Maggie Fournier)

24. Faculty also engaged in the work of their respective professions. Examples of leadership at the state, regional, national, and international level are provided below:

- Advisory Council on Athletic Trainers, State of Maine Department of Professional and Financial Regulation Office of Licensing and Registration

(Brian Toy)

- American Association for the History of Nursing, Member of Finance committee and Student Research Award Nominating Committee (Phyllis Healy)
- American Association of Critical Care Nurses Southern Maine Chapter, President (Carol Doane)
- American College of Sports Medicine, Maine State Representative “Shares” Membership Program (Karen Croteau)
- American Dietetic Association, Diabetes Care and Education Practice Group and Nutrition Educators of Health Professionals Practice Group (Janet Burson)
- ANA Maine, Continuing Education Review Process Committee (Marge Thomas Lawson); Secretary of the Board of Directors (Noreen Vincent)
- Association of Women’s Health, Obstetric, and Neonatal Nurses Maine Section Chair (Laurie Caton-Lemos)
- International Nursing Association of Clinical Simulation and Learning, 1<sup>st</sup> Vice President of Communications (Janis Childs)
- Joint Review Committee on Educational programs in Athletic Training, Site Visitor (Brian Toy)
- National Athletic Trainers’ Association, Board of Certification Qualified Examiner (Jay Myers); Reviewer Research and Education Foundation Grants (Brian Toy); Continuing Education Provider at USM (Victor Liberi)
- National Institute on Recreation Inclusion, Steering Committee for annual national institute (David Jones)
- National Therapeutic Recreation Society Board of Directors and State and Regional Advisory Council Representative for Maine (David Jones)
- National Therapeutic Recreation Society and American Therapeutic Recreation Association Joint Task Force on Higher Education (David Jones)
- New England Chapter of American College of Sport Medicine, Maine State Representative (Janet Whatley Blum); Executive Committee Member (Member-at-Large and Chair of Marketing Committee (Karen Croteau)

25. Faculty received the following awards in 2003-2004:

- Member of the Year, American Therapeutic Recreation Association (Nancy Richeson)
- Outstanding Service Award, National Therapeutic Recreation Society (David Jones)
- USM Faculty Senate Award for Community Service (Maggie Fournier) and Scholarship (Nancy Richeson)

26. Bonnie Cashin Farmer was selected as a Leadership for Academic Nursing Program Fellow sponsored by the American Association of Colleges of Nursing and the Helene Fuld Health Trust.

27. Faculty selected 35 recipients of College scholarships (total \$31,750) for 2004-2005 academic year.

28. Provided 13 graduate students with assistantships, the students worked with 12 faculty: \$17,000 funded through USM Graduate Office, \$1500 funded through Research Initiatives, \$4,250 funded through Payson Endowment, and \$2,125 funded with ITV revenue.
29. Offered 8 courses over ITV/compressed video and enrolled an estimated 230 students at distance sites.
30. Corrine Martin revised existing minor in Health Studies to include greater emphasis on holistic health – new minor is Holistic and Integrative Health Minor. In collaboration with the School of Applied Engineering, Science, and Technology, Linda Meyer designed new minor in Nature Tourism.

**Administrative Goals 2004-2005 (not prioritized)**

1. Continue to work on fund-raising for the College of Nursing and Health Professions (ongoing goal).
2. Continue to actively work on nursing program expansion in collaboration with the University of Maine System, the Community College System, and OMNE Nursing Leaders of Maine (ongoing goal).
3. Support Nursing Chairperson and LAC faculty in operationalizing third and final year of HRSA Division of Nursing Grant (ongoing goal).
4. Support Nursing Department in preparation of accreditation self-study and site visit schedule for Spring 2005 (new goal).
5. In collaboration with Maine Medical Center, design curriculum for new master's option – Clinical Nurse Leaders, with target of Fall 2005 implementation (new goal).
6. Support the Recreation and Leisure Studies Chairperson and the Director of Sports Medicine, and the respective faculties, in their curriculum work (ongoing goal).
7. Continue to actively support College's initiatives related to diversity (ongoing goal).
8. In collaboration with the Muskie School and the Maine public health community, continue to explore USM's involvement in offering public health education in Maine (ongoing goal).
9. Host one day retreat for College of Nursing and Health Professions faculty and staff to assess our accomplishments over past five-years and to establish priorities for the next four to five years.
10. Continue "succession" planning work within College, including establishing Nursing Department as separate from Dean's office (new goal, although considerable work was done in 2003-2004).

## DEAN'S CONTRIBUTIONS IN SCHOLARSHIP, TEACHING, COMMUNITY AND PROFESSIONAL SERVICE

### 2003-2004 Scholarship (publications and presentations)

- Kirschling, J.M. (2003). View from the Board – Expanded educational and networking opportunities for end-of-life nursing care. *Journal of Hospice and Palliative Care Nursing*, 5(3), 119
- Kirschling, J.M. (2003). *Report Fall 2002 Maine Nursing Education Programs*. Portland, ME: University of Southern Maine College of Nursing and Health Professions. Available at [www.usm.maine.edu/conhp](http://www.usm.maine.edu/conhp)
- Kirschling, J.M., Amarsi, Y., Chang, E., Chernomas, W., Clapis, M.J., Daly, J., de Jong, A., Gamel, C., Kim, S., de Groot, J.M., Tsia, S., & Wong, T.K.S. (2003). Nursing education across the globe: Recent successes and future challenges. *Reflection, Fourth Quarter*, 20-24
- Kirschling, J.M. (2004). *Fall 2003 Survey of Maine Nursing Education Programs*. Portland, ME: University of Southern Maine College of Nursing and Health Professions. Available at [www.usm.maine.edu/conhp](http://www.usm.maine.edu/conhp)
- Harvey-McPherson, L., Kirschling, J.M., Albert, R., Brunner, S., Cooley, N., Douglass, J., Dyer, J., Hourigan, M. Kent-Conant, B., Kuhrt, S., Parker, M., Schuettinger, A., Shipps, T., & Smith, N. (2004). *2003 Report and Recommendations of the OMNE Task Force: Overview of Maine's Nursing Graduate Capacity*. Maine: OMNE Nursing Leaders of Maine. Available at [www.usm.maine.edu/conhp](http://www.usm.maine.edu/conhp)
- Kirschling, J.M. (2004). View from the Board – Alliance for Excellence in Hospice and Palliative Nursing. *Journal of Hospice and Palliative Nursing*, 6(1), 1
- Kirschling, J.M., & Lentz, J. (2004). High-quality care at the end of life: Nursing is central. *Journal of Infusion Nursing*, 27, 112-117
- Kirschling, J.M., & Harvey-McPherson, L. (2004). 2003 overview of Maine's nursing schools graduate capacity. *ANA-Maine Journal*, Spring, 8.
- Rodgers, M.W., Burson, J.Z., & Kirschling, J.M. (in press). Developing an accelerated BSN program: One college's experience. *Nursing Leadership Forum*
- Kirschling, J.M. (in press). Building social capital: Leading and leveraging constituencies outside the college. *Journal of Nursing Education*.
- Kirschling, J.M. (2003, August 17). *Professional leadership: You are our future*. Invited remarks at Sigma Theta Tau, International, Kappa Zeta Chapter Induction Ceremony, Portland, ME
- Kirschling, J.M. (2004, January 20). *Infusion nurses' role in high quality care at the end of life*. Invited presentation to Pine Tree State Chapter of the Infusion Nurses Society, Portland, ME
- Rodgers, M., & Kirschling, J.M. (2004, February). *Mastering the Master's faculty role*. Invited panel presentation for 2004 Master's Education Conference. American Association of Colleges of Nursing, Scottsdale, AZ
- Kirschling, J.M., & Harvey-MacPherson, L. (2004, March). Presentation of *2003 Overview of Maine's Nursing Graduate Capacity Report*, provided on behalf of the

Organization of Maine Nurse Executives, Maine Legislature – Joint Standing Committee on Education and Cultural Affairs, public hearing

- Kirschling, J.M. (2004, April). *Maine's Nursing Workforce*. Invited presentation, 3<sup>rd</sup> Annual Maine Nursing Summit, Augusta, Maine

### **2003-2004 Teaching**

- NUR470 Leadership, Management, and Ethics, Fall 2003 and Spring 2004, co-taught with Maggie Fournier
- Guest lecturer NUR470 Summer 2004 on Healthcare Challenges and Maine's Labor Nursing Market (June 29) and Emotional Intelligence (July 20)

### **2003-2004 Community Service**

- Androscoggin Home Care Hospice In-patient Project Advisory Committee, member 2003-present
- Committee to Advise the Office of Public Health Emergency Preparedness, State of Maine, Department of Human Services, Bureau of Health, member 2002-present
  - Department of Human Services, Maine Bureau of Health, Emergency Preparedness Education and Training Coordinating Committee, member 2003-present
- Health Care Workforce Leadership Council, Maine State Legislature, member 2003-present
- Maine Center for Public Health Board of Directors, member 2001-present
  - Finance and Fundraising Committees, member 2003-present
- Maine Health Nurse Executive Council, member 2003-present
- Maine Health's Women's Wellness Day Planning Committee, member 2000-present
- Maine Hospice Council Board of Directors, member 2000-present
  - Nominating Committee, member 2004-present
  - Human Resources Committee, chairperson 2004-present
- Maine Medical Center Board of Directors, member 2003-present
  - Joint Conference Committee, member 2000-2003 (non-Board member)
  - Education and Research Committee, member 2003-present
  - Performance Improvement Committee, member 2003-present
- Maine Quality Forum Advisory Council Provider Group, member 2004-present
- Southern Maine Community College Respiratory Therapy Program Advisory Committee, member 2000-present
- Southern Maine Community College Nursing Program Advisory Committee, member 2004-present

### **2003-2004 Professional Service Activities**

- Serve as reviewer for:
  - *American Journal of Hospice and Palliative Medicine* (renamed 2004), previously *American Journal of Hospice and Palliative Care*, 1985-present
  - *Issues in Mental Health Nursing*, 1988-present
  - *Advances in Nursing Science*, 1989-present
  - *Journal of Nursing Education*, 1991-present

- Co-editor with Karen Morin, special issue on Leadership in Nursing Education, 2004
  - *Journal of Professional Nursing*, 1994-present
  - *Home Healthcare Nurse*, 1996-present
  - *Families, Systems & Health*, 1997-1998 Ad-Hoc, 1998-present Advisory Editor
  - *Journal of Psychosocial Nursing*, 1997-present
  - *Nursing and Health Care Perspectives*, 2000-present
- Convener, Maine Nursing Summit, December 4, 2001, December 6, 2002, and May 2004; Augusta, ME
- American Association of Colleges of Nursing
  - *Member, Board of Directors, 2003-present*
    - *Chairperson, Government Affairs Committee, 2003-present*
  - *Reviewer, AACN and The John A. Hartford Foundation, Creating Careers in Geriatric Advanced Practice Nursing, August 2004*
- Hospice and Palliative Nurses Association
  - *Board of Directors, 2000-present; Vice-president 2001; President 2002-2003*
  - *Member, Professional Relations Subcommittee, 2000, 2002-present*
  - *Member, Finance Committee, 2002-present*
  - *Co-Chairperson, Transitions Task Force 2004*
- Hospice and Palliative Nurses Foundation
  - *Member, Board of Directors, 2002-present*
    - *Chair, Student Scholarship Committee, 2004-present*
- OMNE, Nursing Leaders of Maine
  - *Chairperson Bylaws Committee, Member of Executive Committee, 2001-present*
- Sigma Theta Tau International
  - *Member, Planning Committee for development of “America in Grief Nurses Responding to Tragedy”, post 9/11 and “Nurses on Alert” website: [www.nursingsociety.org/new/grief.html](http://www.nursingsociety.org/new/grief.html), 2001-2004*
  - *Member, Kappa Zeta Chapter 1999-present*
    - *Chair, Bylaws Committee 2003-present*
  - *Virginia Henderson Fellow*
- Sigma Theta Tau International Foundation
  - *Member, Board of Directors, 2001-present; Chairperson 2003-2005*

### **2003-2004 University Service**

- Academic Council, Member 1999-present
- Faculty Senate, ex-officio Member 1999-present
  - Dean representative to Bylaws Revision Subcommittee 2001-2003
- Advisory Committee Center for the Study and Prevention of Hate Violence, Member 1999-present
- Chairperson, USM Search Committee for Executive Director of Division of Community and Professional Education, Spring 2004
- Member, USM Fundraising Campaign, development of case statement, 2004-present